



EAGLE MOUNTAIN CITY COUNCIL BUDGET WORK SESSION MINUTES

February 27, 2024, 3:00 p.m.
Eagle Mountain City Council Chambers
1650 East Stagecoach Run, Eagle Mountain, Utah 84005

3:00 P.M. BUDGET WORK SESSION – COUNCIL CHAMBERS

ELECTED OFFICIALS PRESENT: Councilmembers Donna Burnham, Melissa Clark, Jared Gray, Rich Wood, and Brett Wright. Mayor Tom Westmoreland was excused.

CITY STAFF PRESENT: Steve Mumford, Deputy City Administrator/Community Development Director; Fionnuala Kofoed, Assistant City Administrator/City Recorder; Cliff Strachan, Director of Legislative Affairs; Evan Berrett, Economic Development Director; Marcus Draper, City Attorney; Kimberly Ruesch, Finance Director; Tyler Maffitt, Communications Manager; Angela Valenzuela, Human Resource Manager; Terrence Dela Pena, Finance/Management Analyst; Alex Palacios, Finance Manager; Brandon Larsen, Planning Director; Jody Bates, Chief Deputy Recorder; Elizabeth Fewkes, Recording Secretary; Chris Trusty, City Engineer; Mack Straw, Public Utilities Manager; Zac Hilton, Streets and Storm Drain Manager/Parks and Recreation Manager; Jeff Weber, Fleet and Facilities/Operations Director; Brad Hickman, Public Works Director; Michele Graves, Library Director; B.J. Eccles; Sergeant; and Bailey Ensign, Digital Communications Specialist.

1. CALL TO ORDER

Mayor Pro Tempore Gray called the meeting to order at 3:04 p.m.

2. DISCUSSION OF PROPOSED BUDGET

Finance Director Kimberly Ruesch presented the item. She stated that the purpose of budget planning is to align Eagle Mountain resources with its organizational goals. She explained the difference between governmental funds and enterprise funds and the operating and capital budget. She reviewed the budget timeline, revenue sources, revenue assumptions, transportation sales tax, affordable housing, and funding priorities.

Director of Legislative Affairs Cliff Strachan reviewed the City Council priorities list.

Discussion ensued regarding the following:

Revenue Projections and Funding Priorities

- Budget Work Session Themes:
 - Financial projections
 - Funding limitations
 - Potential revenue sources
- Revenue Streams and Allocation:
 - Exploration of non-tax revenue streams
 - Allocation of funds toward:
 - Personnel compensation
 - Operations

- Capital projects
 - Council Priorities List
- Specific Funding Discussions:
 - Utility sale proceeds for Rodeo Arena improvements
 - Grant eligibility for initiatives such as water-wise landscaping and safe routes to school
 - Incongruence between the amount of tax money collected for public transit and both the current and desired service levels provided to the City
 - Consideration of creating a transportation utility fee as has been done in other cities and upheld as legal by the Utah Supreme Court
 - Allocation of affordable housing dollars
- Mayor's Priorities on Public Safety Focus:
 - Enhancing emergency preparedness
 - Improving cell phone service coverage

Personnel Priorities

- Employee Compensation Dialogue:
 - Councilmembers emphasized competitive wages to attract and retain skilled employees
 - Balancing adjusting current employees' wages with new hire wages
- Employer Reputation Goals:
 - Develop Eagle Mountain's reputation as a fair-paying employer with competitive benefits
 - Ensure high job satisfaction among City personnel

Operations Improvement and Software Acquisition

- Investment in Operational Improvements:
 - Importance of impactful operational improvements and technology to reduce staff workload
 - Potential investments include:
 - Project management software
 - Advanced software suites for streamlining operations and automating tasks
- Software Discussion Points:
 - Functionality
 - Integration capabilities
 - Whole-suite solutions
 - Need for careful consideration before commitment

Capital Projects and Infrastructure

- Focus on Capital Projects:
 - Emphasis on careful budgeting and planning
- Financing Options:
 - Examination of impact fees for sewer and parks
 - Viability of funding bleacher expansions and parking facilities at the rodeo grounds through proceeds from utility sales

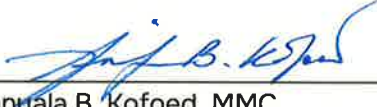
Other Considerations

- Future Planning:
 - Master Facilities Plan
 - Capital Asset Management Plan

- Additional Discussions:
 - Offsetting growth impact on the sewer system
 - Feasibility of a City-owned food orchard
 - Integration of projects in parks and recreational areas
 - Creating and offering a water-wise program for residents and possible funding sources
- Current Facilities:
 - Evaluation and purchase of rodeo arena equipment and additional lighting
 - Establishing park-and-ride locations

3. ADJOURNMENT

Mayor Pro Tempore Gray adjourned the meeting at 5:03 p.m.


Fionnuala B. Kofoed, MMC
City Recorder

