



## EAGLE MOUNTAIN CITY COUNCIL MINUTES - ANNUAL VISIONING RETREAT

JANUARY 29, 2026, 4:00 PM  
EAGLE MOUNTAIN CITY COUNCIL CHAMBERS  
1650 E STAGECOACH RUN, EAGLE MOUNTAIN, UT 84005

ELECTED OFFICIALS PRESENT: Mayor Jared R. Gray; Councilmembers Craig Whiting, Melissa Clark, Rich Wood, Brett Wright and Zachory Huish.

CITY STAFF PRESENT: Benjamin Reeves, Natalie Winterton, Assistant to the City Manager; City Manager; Evan Berrett, Economic Development Director; Marcus Draper, City Attorney; Lacie Messerly, Interim City Recorder; Kimberly Ruesch, Director of Administrative Services; Brad Hickman, Public Works Director; Zach Hilton, Assistant Public Works Director; Mack Straw, Assistant Public Works Director, Terrence Dela Peña, Management Analyst, and Brandon Larsen, Planning Director.

### 8:30 AM ANNUAL VISIONING RETREAT - DAY 1

1. WELCOME
2. DISCUSSION AND INFORMATION ITEMS

#### 2.A. Welcome from Mayor Gray

Mayor Gray called the first day of the retreat to order at 8:37 AM. He delivered a welcome address to Council and Staff in attendance.

#### 2.B. Purpose and Objectives of 2026-2027 Annual Visioning Retreat

City Manager Ben Reeves presented an overview of goal-setting for the retreat and outlined expectations for both Council and Staff.

A break was held from 10:36 AM to 10:52 AM, after which the retreat resumed.

City Manager Ben Reeves provided an overview of the roles and responsibilities of the Mayor and City Council.

A lunch break was held from 12:01 PM to 12:14 PM, after which the retreat resumed with City Manager Ben Reeves' presentation on roles and responsibilities. An open discussion about the presentation between Council and Staff followed.

2.C. Finance and Level of Service Report

Director of Administrative Services Kimberly Ruesch discussed Financial Best Practices and Philosophies.

A break was held from 2:44 PM to 2:55 PM, after which the retreat resumed with Director of Administrative Services Kimberly Ruesch presenting budget season expectations and an overview of budget planning.

2.D. Active and Planned Major Projects Report

2.E. Growth Report

2.F. Economic Development Strategy

Economic Development Director Abby Ivory presented the Economic Development Department's strategy, priorities, and opportunities.

2.G. Open Mayor and Council Discussion

2.H. Team Building Activity

2.I. Mayor and Council Roles and Responsibilities

2.J. 2026-2027 Prioritization Exercise

3. ADJOURNMENT

The meeting was adjourned at 4:50 PM.

Approved by the City Council on February 17, 2026.

  
Lacie Messerly  
City Recorder

